

Associate consultant

about the company

Randstad is the leading global professional recruiting group, experts at recruiting qualified, professional and skilled people globally. We are a Fortune 500 company, the 2nd largest recruiting specialist in the world representing more than 90 percent of the global HR services market. Randstad operates from 4587 offices in 39 countries across 20 specialisms and we send over 500,000 people to work everyday.

In Hong Kong we are expanding our banking & finance division and we are looking for experienced recruiter to join our driven and dynamic team, and share our vision of being the number one in the professional recruitment industry.

about the role

As an Associate Consultant at Randstad Hong Kong, you learn recruitment by getting to know your candidates, sell the best match and manage your talent pool by staying in regular contact with candidates.

duties

- Responsible for all recruitment placements within your respective division managing junior level to middle management roles
- Develop and build a solid up-to-date candidate database
- Deliver high quality recruitment consultancy and services to existing clients alongside with the manager
- Team support ensure team work efficiency
- Market mapping, understanding and expertise within line of service

skills and experience

- University degree or higher education discipline
- 1 year of client servicing/customer service work experience is an advantage
- Fresh graduates is welcome
- Must consistently meet both individual and team targets
- Strong communication skills with solid business development acumen is essential
- Must be able to work in a fast growing pace environment
- Flexible and positive work attitude is a must

culture and benefits

Aside from a highly competitive salary and commission structure, you will have access to a mobile allowance, parking, hospital and outpatient benefits, performance bonus, extensive learning & development program and a structured individual development plan to fast-track your career. You will also have the pleasure of working in a very friendly, close-knit team. As a large organization there is plenty of career opportunities for you to move around internally in Hong Kong and across our businesses in Southeast Asia.